

Melissa Enoch  
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[melissaenochjobs@gmail.com](mailto:melissaenochjobs@gmail.com)

## SUMMARY

Committed to helping agencies, organizations and institutions keep their promises to the consumers they serve—responsibly and sustainably.

## LICENSURE

2016-present (June 30, 2016)	Master Addiction Counselor (508903) Exp 6/30/2024 National Association for Alcoholism and Drug Abuse Counselors
2014-present (July 27, 2017)	Licensed Clinical Mental Health Counselor (11206) Exp 6/30/2023 The North Carolina Board of Licensed Clinical Mental Health Professional Counselors
2014-present (May 29, 2014)	Licensed Clinical Addiction Specialist (20613) Exp 5/29/2024 North Carolina Addictions Specialist Professional Practice Board
2017-present (August 17, 2017)	Certified Clinical Supervisor (20352) Exp 8/16/2023 North Carolina Addictions Specialist Professional Practice Board
2011-present	ADETS Instructor/Prime for Life Trainer NC Department of Health and Human Services
2001-present	DMV Evaluator, North Carolina Department of Motor Vehicles

## CERTIFICATION

2021-present	Basic Mediator
2021-present	Mindfulness
2021-present	Life Coaching
2021-present	Doterra Certified Essential Oil Specialist
2021-present	Problem Gambling
2020-present	SupervisionPeer Support Specialists
2020-present	Certified Clinical Trauma Professional
2015-present	DOT/SAP Professional
2005-present	NC DWI Provider, NC TASC Training Institute

## KNOWLEDGE and SKILLS

- 28 years of Knowledge of the treatment of alcoholism, drug addiction and related disorders, Administrative and Clinical procedures.
- Have operated a private, fee-based agency with 85% completion rates
- Experience in Strategic Planning and Execution.
- Knowledge of Contracting, Negotiating and Change Management.
- Skill in Examining and Re-Engineering Operations and Procedures.
- Experience in Formulation of Policy and Development and Implementation of New Strategies and Procedures.
- Ability to Develop Financial Plans and Manage Resources.
- Ability to Analyze and Interpret Financial Data.
- Knowledge of Public Relations Principles and Practices.
- Knowledge of Communication and Public Relation Techniques.
- Ability to Develop and Deliver Presentations.
- Ability to Identify and Secure Funding/Revenue Sources.

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## EDUCATION

- 2011-2014 Walden University, Master's of Science in Mental Health Counseling, with Specialization in Forensic Counseling G.P.A. 3.81  
Research and Evaluation  
Counseling and Psycho Theories  
Introduction to Mental Health Counseling  
Foundations in Counseling  
Ethics and Legal Issues  
Techniques in Counseling  
Residency  
Multicultural Counseling  
Assessment in Counseling  
Diagnosis and Assessment  
Life Span Development  
Career Counseling  
Group Process and Dynamics  
Couples and Family Counseling  
Residency  
Substance Abuse Therapies  
Prevention and Consultation  
Crisis, Trauma and Response  
Psychopharmacology  
Treatment for Populations  
Practicum  
Mental Health Law  
Internship  
Internship ]
- 2006-2008 University of Phoenix, Master of BusinessAdministration, GPA 3.72  
Q Strategies for Competitive Advantage  
Sustainable Customer Relationships  
Resource Optimization  
Maximizing Shareholder Wealth  
Managerial Decision Making  
Introduction to Finance and Accounting  
Managing the Business Enterprise  
Forces Influencing Business In the 21<sup>st</sup> Century  
Enterprise Risk  
Strategic Implementation and Alignment  
Human Capital Development  
Transformational Leadership  
Foundations of Problem-Based Learning

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1995-1997 Central Piedmont Community College  
Introduction to Chemical Dependency  
Chemical Dependency/Diverse Populations  
Client Group Dynamics  
Chemical Dependency Family  
Strategies in Recovery Chemical Dependency  
Pharmacology of Chemical Dependency  
A/D Treatment of Chemical Dependency

1988-1993 University of North Carolina at Charlotte  
Freshman Seminar  
English Composition  
Supplemental Composition  
Introduction African American Studies  
Principles of Chemistry  
Principles of Chemistry Lab  
Composition and Literature  
French Proficiency  
French Proficiency Exam  
Introduction Math Thinking  
Principles of Biology  
Principles of Biology Lab  
General Criminal Justice  
Introduction to American Political Science  
Introduction to Sociology  
Principles of Biology II  
Principles of Biology II Lab  
Introduction to Speech  
Healthy Lifestyle  
Music Appreciation  
Marriage and Family  
Introduction to Education  
General Psychology  
General Psychology Lab  
Social Problems  
Field of Social Work  
Human Development Life Span  
Educational Psychology  
Abnormal Psychology  
Sociology of Education  
Motivation  
Statistics  
History/Systems of Psychology  
Introduction to Religious Studies  
Evolution Social Theory

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Introduction to Women's Studies  
African Culture  
Research Methods  
Psychology of Person  
American Minority Groups  
Social Psychology  
Child Psychopath  
Seminar-Social Psychology

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## PROFESSIONAL EXPERIENCE

2005-present Business Development Executive, Trinity Counseling Services LLC

Expand Current Opportunities by furthering active relationships, developing new incoming opportunities, and developing additional opportunities with strategic agent partnerships. Communicate, Discover and follow up on all client/agent interaction for new and existing business opportunities. Maintain organization on all social media profiles and maintain current data on websites. Perform constant active client management through daily, weekly, monthly, quarterly and monthly reviews. Understand needs of clients, referring agencies and others while presenting Trinity Counseling Services LLC as solution to supply chain needs. Maintain active knowledge of industry related changes/initiatives and shared this knowledge with others. Sell the full suite of Trinity Counseling Services LLC including groups, classes, evaluations, etc. Maintain consistent achievement of sales targets/goals. Take each opportunity to learn more about existing and new clients. Engage in full sales cycle from Initial Contact, to Discovery, to Rate Sourcing/Quoting to Systemic Set-Up and ongoing follow up to Develop a book of business. Successfully work within a Team Environment. Possess a dedication to Sales, Client/Agent Development, and Overall Revenue Growth. Maintain effective communication skills with clients. Ability to follow instructions and follow up on assigned tasks. Ability to maintain a positive attitude under stressful environment. Strong organizational skills. Strong problem solving skills.

CEO/Executive Director, Trinity Counseling Services LLC

Provide Leadership to position the company at the forefront of the industry. Develop a strategic plan to advance the company's mission and objectives to promote revenue, profitability and growth as an organization. Oversee company operations to insure production efficiency, quality, services, and cost-effective management of resources. Plan, develop and implement strategies for generating resources and/or revenues for the company. Identify acquisition and merger opportunities and direct implementation activities. Approve company operational procedures, policies and standards. Promote the company through written articles and personal appearances at conferences and on radio and TV.

2017- present Certified Clinical Supervisor, Trinity Counseling Services LLC

Knowledge of Performance Domains to supervise substance abuse professionals who work to treat, prevent or reduce the conditions that place individuals at risk of developing addictive disorder or disease and help prevent relapse. Teaches workshops that explains the purpose of clinical supervision. Assist with the development of professional skills including empathy and acceptance. Creation of professional development plan with supervisees including goals and objectives for improving job performance. Implementation of direct supervisory activities that strengthens supervisees' theoretical orientations, professional ethics, clinical skills and personal wellness. Help recognize, understand and cope with problems of transference and counter-transference. Education of current developments in addictions and behavioral healthcare fields. Assist with development of personal

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wellness plans in order to manage stress and avoid compassion fatigue and burnout.

2016-present Master Addictions Counselor, Trinity Counseling Services LLC

2014-present Licensed Clinical Addictions Specialist , Trinity Counseling Services LLC  
Works independently with clients in the substance use disorders and mental health disorders field including but not limited to screening, intake, orientation, assessment, treatment planning, counseling, case management, crisis intervention, client education, report and record-keeping, consultation with other professionals in regard to client treatment and services, referral to reduce the conditions that place individuals at risk of developing addictive disorders or disease with co-occurring disorders and treatment for addictive disorder or disease.

2008-present Grant Reviewer, SAMSHA  
Periodically review grants for SAMHSA to verify adequate information has been provided for funding. Responsible for reviewing information included in grants, completion of assessments and submission within time period.

2005 Compiled Facility Handbook, including SOP's, Job Descriptions, Worksheets and Guidebook for distribution to new staff members. Utilized by Facility to maintain responsibilities. Reviewed annually for Revisions. Offered to staff moving into Counselor position as an aid. Act as Mentor providing assistance via email, phone and one on one contact.

2004 Founder, Women of Strength  
Women of Strength is non-profit, Outreach program designed to provide women the opportunity for growth. Facilitate workshops that help women become more self reliant and independent. Provide opportunities that will educate, enrich and enlighten the lives of women. Teach skills to become self reliant. Enhance talents and abilities

2004 Open House Coordinator, Mecklenburg County Work Release and Restitution Center

1998 Compiled WRRC Counselor Handbook, including SOP's, Job Descriptions, Worksheets and Guidebook for distribution to new counselors. Utilized by Counselors to maintain responsibilities. Reviewed annually for Revisions. Offered to staff moving into Counselor position as an aid. Act as Mentor providing assistance via email, phone and one on one contact.

1994-1998 Alcoholism Worker II, Mecklenburg County Substance Abuse Services Center  
Directed Alcoholism Worker I's in the performance of technical and therapeutic client care during shift. Directed clients during emergency situations. Interviewed clients to determine eligibility for admission to the facility considering frequency of admissions, past payment history, and clients'

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cooperation. Secured, Inventoried and Collected Personal Belongings, Valuables, Medications and Fees. Explained Facility procedures to clients(Orientation). Determined if clients should be taken to hospital (Crisis Intervention). Monitored clients' vital signs and overall physical and mental conditions. Observed clients' activities in various areas of the center. Documented clients' progress and behavior. Completed Incident reports and medical services (as needed). Attended Staff meetings to provide clients' condition to oncoming shift and received information from the previous shift. Administered first aid to clients. Administered prescription and non-prescription medications according to established guidelines. Assisted clients in walking, eating, sitting, and obtaining clothing and personal hygiene. Transported clients to hospitals, clinics, AA meetings, and other locations. Maintained records of supplies used. Performed general housekeeping chores such as cleaning bathrooms, day rooms and disposing of refuse. Performed related duties as required.

1989-1994 Manager Trainee, McDonald's

Participated in the Manager Trainee program. Completed Swing Shift Manager duties including counting tills, maintaining employee responsibilities and managing front line staff. Provided excellent customer service. Assisted employees with duties.

1993-1994 Assistant Director, Raggedy and Ann and Andy Child Care Center

Assisted Director with overall operation of Center. Provided relief for teachers. Transported children before and after school.

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### TRAININGS

2/16/2022	Zoom Zoom Unique Challenges
2/15/2022	Teach and Talk 420 II New THC research and trends
2/14/2022	Zoom Zoom Unique Challenges
2/11/2022	THC in Prime for Life
2/11/2022	Zoom Zoom Unique Challenges
2/11/2022	Prime Under 21
2/11/2022	Teach and Talk 420 II New THC research and trends
1/21/2022	ADETS To the Next Step
1/20/2022	Teach and Talk 420
1/5 2022	Certified Clinical Trauma Professional
10/4/2021	DOT/SAP Exam Completion Certificate
8/31/2021	Sure Bet Two: Dealing with Problem Gambling
8/17,19,24,26, 2021	Sure Bet One: Dealing with Problem Gambling
7/5/2021	Mindfulness Certification
6/27 2021	Life Coaching
6/21 2021	HIV/AIDS/STD and Hepatitis 101
5/19, 2021	The Dynamics of Self-Care for Clinical Supervisors
5/5, 2021	Leadership in the Field of Behavioral Health in NC
4/21, 2021	Risk Management as a Clinical Supervisor
3/24, 2021	CSS: Evidence-Based Models and Practice
3/13, 2021	Trauma-Informed Clinical Supervision
3/2/2021	HIV & Other Infectious Associated with Substance Abuse
3/2/2021	ASAM Patient Placement Criteria
2/20, 2021	Supervising NC Certified Peer Support Specialists
10/8, 2020	Treating Complex Trauma Beyond Competency
7/27-31, 2020	NC Foundations for Alcohol and Drug Studies
8/6 2020	NCFADS 2020 Summer School
3/24, 2020	Telehealth for Mental Health Professionals 2 Day Distance Therapy Training
9/29, 2019	Affiliate Leadership Training Part 1
9/29, 2019	Rethinking the Role of Shame
9/30, 2019	Telehealth 101
9/30, 2019	I am More Than Enough: Lessons of Transformation from Adult Child of Alcoholics
9/30, 2019	Reality Therapy Demonstrations: Helping Clients Navigate Their Way Through Stages of Recovery
10/1, 2019	Effective of Community Involvement
10/1. 2019	The Changing Face of Healing Trauma
9/13, 2019	MAT as healer and normalize
5/25, 2019	NC LPC Jurisprudence Exam
4/3, 2019	DWI Services Webinar for Providers
2/17-20, 2019	NC Foundations for Alcohol & Drug Studies
1/30, 2019	Professional Ethics



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10/4, 2018	SAP Examination
6/13, 2018	Choose Recovery Summit
5/21, 2018	The ASAM Criteria: Skill-Building in Assessment, Service Planning and Level of Care Placement
5/4 2018	Ethics: Understanding and Applying
1/1/2018	DMV Substance Abuse Evaluator Course
11/30, 2017	HIV A-Z
10/27, 2017	NC DMV Substance Abuse Evaluator Training
8/17-18, 2017	Prime for Life Continuing Education
5/4 2017	DWI Provider "Rewind" Training
4/19-21 2017	2017 APNC Spring Conference
3/28-29, 2017	NCSAPPB Annual Training
2/19 2017	Monitoring Performance Domains
2/5 2017	Supervisory Leadership Style
1/20/17	Drugs You Know and Drugs You Don't Know Part 1
May 19, 2016	AIDS, HIV, and Hepatitis C
May 3-4, 2016	12 <sup>th</sup> Annual North Carolina Substance Abuse Prevention Conference
12/9-10/15	NCSAPPB Annual Training
12/6/15	ASAM from Assessment to Service Planning
12/6/15	Introduction to the ASAM Criteria
11/19/15	Ethics and Social Media
10/30/15	DMV Substance Abuse Evaluator Seminar
8/19/15	ASAM Multidimensional Assessment
8/10/15	Prime for Life
7/31/15	Examination for Substance Abuse Professional
7/16/15	HIV, Hep C, SUD, and Me
6/4/15	The King and His Kingdom: A Spiritual and Relational View of Addiction
5/19-20/15	11 <sup>th</sup> Annual North Carolina Substance Abuse Prevention Conference
4/23-24/15	Prime for Life Continuing Education Conference
1/22/15	Dealing with Grief in Addiction Treatment and Avoiding Burnout
11/5, 2013	DMV Substance Abuse Evaluator Course
8/19-20/13	Prime Solution
3/13-14/13	Prime for Life Continuing Education Conference
7/19/12	NC DWI Services New Provider Training
8/22/11	ADETS
3/26/10	NCDOT Training/DMV Evaluation
7/27-31/09	2009 NC Summer School
6/12/09	Ethics One of Your Client's Greatest Gift/Liability
4/17/09	Drugs and Crime
3/20/09	Returning to the Well: Taking a Fresh Look

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2/5/09	Dialectical Behavior Therapy for Adults withCo
9/19/08	HIV/Aids and Bloodborne Pathogens
5/6/08	NC DWI Services Technical Assistance
3/28/08	Motivational Interviewing: An Introduction
11/16/07	Ethics
4/24-25/07	3 <sup>rd</sup> Annual Parent Conference
9/22/06	Risk and Protective Factors for Substance Abuse
6/23/06	The Dope on Dope
6/17/06	Substance Abuse and Relationships
8/26/05	Twelve Step Programs and Cognitive Behavioral
1/20/05	HIV/Aids Issues in Substance Abuse Treatment
7/23/04	The Art of Confrontation
5/21/04	Induction of Self Cognitive Structuring
1/22/04	ACTII
10/27/03	SASSI-Clinical Interpretation
5/28/03	SASSI-Administration and Scoring
5/8/03	Community Wellness
4/3/03	Confidentiality and Ethics
10/24/02	Basic Spanish for HealthCare Professionals
9/27/02	Treatment Interventions for an Offender Base Pop
8/23/02	The 3Rs of Working with Substance Affected Families
6/5/02	Rave Drugs
5/15/02	SASSI-Administration and Scoring
5/15/02	SASSI-Clinical Interpretation
4/26/02	Multi-Cultural Counseling Practices
3/22/02	Helping Addicted Clients Go Far
2/22/02	ASAM Criteria: Patient Placement for the
12/15/01	DMV Evaluator
1/25/02	HIV/Hepatitis C
9/28/01	Helping the Helpless: Treatment and Case Mgmt
8/31/01	Spiritual Dynamics of Group Therapy
7/27/01	Dual Diagnosis: The Substance Abusing Client
6/22/01	Addictive Behavior or Criminal Behavior
2/23/01	Alcoholism as a Whole Person's Disease
2/1-2/01	Restitution I
1/26/01	Ethics: Confidentiality & Ethical Dilemmas
10/20/00	Adult Children of Alcoholism and Dysfunction
6/2/00	Family Therapy for the Addicted Family
4/14/00	Working with HIV/Aids as a SA Professional
2/2-4/00	The Gorski/CENAPS Relapse Prevention Counseling
11/19/99	Act I
9/24/99	Cognitive Behavioral Therapy
5/14/99	Treating Addicted Offenders
4/30/99	HIV/Aids Update

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4/21/-23/99	1999 Spring Conference
2/26/99	Ethics for Substance Abuse Professionals
2/26/99	Advanced Ethics for Substance Abuse Professionals
2/12/99	Chronic Relapse
10/21-23/98	1998 Fall Conference
10/13/98	Spanish for HealthCare Professionals
7/10/98	Multiple Family Group Therapy
2/22-25/98	1998 Winter School for Alcohol and Drug Studies
2/97	Pharmacology of Chemical Dependency
11/96	Strategies for Recovery from Chemical Dependency
10/18/96	Briefly Speaking: Solution Focused Application
5/14/96	Successful Interviewing Techniques
5/2/96	"The Adolescent Struggle"
3/15/96	Conflict and Confrontational Skills
2/16/96	Relapse Prevention and Management
1/23/96	Therapy with Backbone/Therapy Without Fear
12/18/95	HIV Outreach Strategies in the Latino Community
12/1/95	Spiritual Issues in Treatment and the Recovery
11/10/95	Assessment & Diagnosis: Using ASAM and Other
11/3/95	What's New on the Street
11/3/95	HIV/AIDS Outreach
10/20/95	Marijuana Update
9/15/95	NC School for Alcohol and Drug Studies
9/24/95	Chemical Dependency and Diverse Populations
9/15/93	NC School for Alcohol and Drug Studies

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## PRESENTATIONS

- 2022 APNC Spring Conference, Asheville, April 19-22, 2022  
“Effectiveness of Community Involvement” (Pre-Recorded Session)  
“Challenge of Change” (Pre-Recorded Session)
- 2022 Women of Strength Lunch and Learn Series
- 2020 NCFADS Winter School Stress Management
- 2019 Trinity Counseling Services LLC Professional Training Series, held monthly providing up to 20 hours SS NC Substance Abuse Professional Certification Board
- 2019 LPCANC Annual Conference, Charlotte, October, 2019
- 2018 Choose Recovery Summit, Burlington NC June 13, 2018  
“Recovery and Community Involvement”
- 2018 Choose Recovery Summit, Burlington NC June 13, 2018  
“Recovery and Employment”
- 2018 NCCA Annual Conference, Durham, NC January 31, 2018  
“Effectiveness of Community Involvement
- 2017 APNC Spring Conference, Asheville, NC, April 19-21, 2017  
“Effectiveness of Community Involvement
- 2018 APNC Training, Shelby, NC  
Stress Management
- 2016 LPCANC Annual Conference, Charlotte, NC October 20-22, 2016  
“Evidence-Based Treatment: Motivational Interviewing for DWI Clients
- 2015 Women of Strength Lunch and Learn Series  
May 28, 2015 Prevention Burnout  
June 25, 2015 Effectiveness of Community Involvement  
Highlights the effectiveness of community involvement in the reduction of recidivism rates for substance abuse clients. This workshop will review how collaboration of community resources benefits the overall health and well-being of clients.  
August 27, 2015 The Benefits of Professional Membership  
September 24, 2015 The Benefits of Positive Provider Relationships

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- 2014 Trinity Counseling Services LLC Professional Training Series, held monthly providing up to 20 hours SS NC Substance Abuse Professional Certification Board
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- 2009 Trinity Counseling Services LLC Professional Training Series, held monthly providing up to 20 hours SS NC Substance Abuse Professional Certification Board
- 2009 “5 Pillars of Health”, Genesis Project, May 2, 2009
- 2009 DWI Administrative Training, various dates, Beatties Ford Rd Family Counseling and Rehabilitation Center
- 2007 “Substance Abuse and Drug Free Workplace”, Building Skills, Tacoma Sheraton, Washington April 16-18, 2007
- 2007 “Substance Abuse and the Faith Community”, 3<sup>rd</sup> Annual NC Parent Network Conference, April 24-25, 2007
- 2007 “Substance Abuse and Drug Free Workplace”, Washington State Institute on Addictions Treatment, June 27-29, 2007
- 2006 Trinity Counseling Services LLC Professional Training Series, held monthly providing up to 36 hours SS NC Substance Abuse Professional Certification Board
- 2003 Trained staff to utilize SASSI for evaluating resident needs/issues/goals

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#### PRESENTATION TOPICS

Domestic Violence	Health and Well Being
Maintaining Gratitude	Using the DSM
Effectiveness of Community Involvement	Motivational Interviewing
The Benefits of Professional Membership	Marketing Your Business
The Benefit of Positive Provider Relationships	Substance Abuse Cultural Evidenced Based Treatment
The How To of Agency/Organization Management	Fundraising
The How To of Outcome Evaluations for Agencies and Organizations	Ethics
Living a Drug Free Life	Ethical Dilemmas
Working with the Faith Community	Effectiveness of Community Involvement
Writing Your Story	Grant Seeking
Proposal Writing	5 Pillars of Health-Financial
	5 Pillars of Health-Spiritual

#### PUBLICATIONS

2007 Editorial about the Plight of Children in Foster Care. GoodPeoples.com

#### ARTICLES

2005 Response to New Orleans  
2005 The Benefits of Yoga for Recovering Addicts/Alcoholics  
2004 Submission to Essence Editorial  
2002 Submitted article for "The Car I Loved the Most Contest" Parade Magazine  
2002 Submission for Voices Columnist Search, Charlotte Observer  
1998 Submission for Voices Columnist Search, Charlotte Observer  
1995 Addiction and Marriage  
1994 Substance Abuse and the African American(Effects of cultural issues on the client and the professional)

#### BOOKS

2021 Self Published Book "I've Got 99 Problems, but being Saved Isn't One of Them, a book written to assist individuals better understand mental health  
2004 Self Published Book "The Strength of Her Words", a book of essays written as a testament to women in my life who represent mothers who have provided strength, wisdom, and guidance.

#### CONSULTATION AND OUTREACH EXPERIENCE:

2005 Consulted with Children's Theatre of Charlotte Producer, Mark Sutton for The Ice Cream Man, a play about the dangers of substance abuse to be performed in Charlotte-Mecklenburg Schools for all 10<sup>th</sup> graders  
1994 Consulted with Increase the Peace, providing alternatives for at risk youth.  
1994 Participated in Project Graduation, a safe non-drinking alternative for youth.

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#### SUBMITTED GRANTS/FUNDING

- 2011 Submitted Alcohol Education Grant to Mecklenburg County Alcoholic Beverage Control Board for Substance Abuse Workshop Series
- 2009 Received APNC sponsored grant for Annual Fall Celebration collaboration of Trinity Counseling Services LLC and Women of Strength
- 2008 Submitted Alcohol Education Grant to Mecklenburg County Alcoholic Beverage Control Board for Substance Abuse Workshop Series
- 2007 Submitted Office for Victims of Crime's Helping Outreach Programs to Expand (HOPE) grant program
- 2005 Submitted grant to Foundations for Carolinas/Front Porch Grant for Community Outreach program
- 2005 Submitted grant to Office for Victims of Crime for Domestic Violence Website
- 2005 Collaboration with HOPE for grant providing offenders employment services with a substance abuse component.

#### GRANT REVIEWS

- 2010 Adult Treatment Drug Courts TI1-011
- 2010 Offender Reentry Program TI-10-006
- 2010 Family Centered Substance Abuse Treatment Grants For Adolescents and their Families TI-10-002
- 2009 Treatment for Homeless TI09-006
- 2009 Offender Reentry Program TI09-05
- 2009 Adolescent Treatment TI09-02
- 2008 Adult Criminal Justice TI08-012

#### RESEARCH SUBMITTED AND IN PREPARATION

- 2005-present Research project Effectiveness of Community Involvement in WRRC participants
- 1996 Prevention Project for students who have completed DARE and living in various Zip Code areas

#### CURRENT RESEARCH INTEREST

- 2005-present Needs Assessment of inmate populations based on areas by Zip Codes
- 2005-present Research of Age Groups, Date of Birth, Education, Employment, Substance Abuse
- 2005-present Research of Crime Rates based on Time of Year, Zip Code, Lack of Parents, Income, Education

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#### PROFESSIONAL MEMBERSHIPS

2010-present NAADAC  
2010-present APNC  
1998-present North Carolina Professional Practice Substance Abuse Board

#### VOLUNTEER EXPERIENCE

2021-present Basic Mediator Training Program as developed by the Mediation Network of North Carolina  
2019-2022 Parent Teacher Organization, Treasurer (2 year term)  
2018-2019 Alamance County Planning Board  
2017-2019 Burlington Artists Gallery, artist in residence  
2009-present Youth Advisory Council, Jeffries Cross Baptist Church  
2008 Photographed "Mother/Daughter Tea", Beatties Ford Rd Library  
2007 Photographed "Mother/Daughter Tea", Beatties Ford Rd Library  
2006 Photographed "Mother/Daughter Tea", Beatties Ford Rd Library  
2005 Participation in County Wide Photo Collage  
2005 Participation in TAWFRC and/of UBADOSIA for Reparations Foundation Town  
2005 Assisted with compilation of Counselor information for admission into new computer system(OMS)  
2005 National Arts Program participant Submission photograph "Laulea" Hawaiian word for Peaceful  
2005 Auditioned for Children's Theatre of Charlotte production Amazing Grace  
2004 National Arts Program participant Submission photograph "Mountains in Nevada"  
2004 Auditioned for Children's Theatre of Charlotte production "A Raisin in the Sun"  
2003 Auditioned for Children's Theatre of Charlotte production "Oedipus Rex"  
2003 Sunday School Department Director, New St John Baptist Church  
2003 Praise Team, New St John Baptist Church



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